



Ivelices Linares Thomas is Founder & Chief Executive Officer of HR & Beyond, a leading human capital advisory firm specializing in assisting organizations advance their workplace strategies by aligning their HR practices and policies, leadership, talent and culture with their business objectives. Ivelices is a passionate, results driven Senior Human Resources Executive and accomplished Labor & Employment Attorney, with over 15 years of combined legal and human resources expertise. Prior to founding her advisory firm, Ivelices was Vice President, Head of Human Resources & Compliance for GardaWorld Cash Services where she led a national team of human resources and regulatory compliance professionals across the U.S., furthering the organization's national human capital management strategy in support of executive leadership and growth goals while promoting initiatives necessary to foster healthy workplace culture for over 8,000 employees. Ivelices is a proven architect of multi-faceted transformational initiatives critical to cross-functional business and operational success and was recently recognized as one of South Florida's Most Influential Business Women for 2018 by the South Florida Business Journal.

Prior to her executive position with GardaWorld, Ivelices led the Labor Relations functions for the Northeast and Southeast regions for Compass Group, the largest food service company in the world and was a Litigation Attorney with the New York City's Mayor's Office of Labor Relations and the Legal Aid Society.

A thought leader and continuous contributor to her profession, Ivelices is a frequent speaker on workplace challenges and solutions, and has been a leading contributor to the dialogue on human capital trends as a contributing writer for Forbes Online as well as through her blog www.workplacemaven.com where she shares her perspectives and learned lessons of identifying challenges and developing a strategy to resolve them for the betterment of organizations and employees.

Ivelices received her Juris Doctorate from Nova Southeastern University, graduating Cum Laude, and has been certified as a Senior Professional in Human Resources (SPHR).